Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD (and below)

For 3rd Quarter 2011 for period ending June 30, 2011

				Com	parat	ive	Data	
Complaint Activity		Previo	ous Fis	cal Y	ear D	ata		2011771 . 07 20
	200	06 20	07 20	008	2009	20	010	2011Thru06-30
Number of Complaints Filed	57	7 5	2 5	53	57	4	16	33
Number of Complainants	54	1 3	5	3	17		16	33
Repeat Filers	3	3	3	3	2		0	0
				Co	mpar	ativ	ve Da	ta
Complaints by Basis		Pr	evious	Fisca	l Yea	r D	ata	
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal total complaints filed.	m	2006	2007	200	8 20	09	2010	2011Thru06- 30
Race		20	15	20	1	2	12	19
Color		1	1	5		3	2	3
Religion		1	0	0)	1	4
Reprisal		31	23	11	1	3	10	11
Sex		14	8	20	2	28	11	15
National Origin		3	2	2	1	2	4	4

Equal Pay Act	4	1	2	0	0	0
Age	21	22	32	32	23	15
Disability	9	15	9	8	6	3
Non-EEO	1	3	5	2	1	2
			Com	narativ	e Data	
Complaints by Issue	Pro	evious 1	Fiscal Y			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru06- 30
Appointment/Hire	3	1	0	1	1	2
Assignment of Duties	5	2	4	7	5	1
Awards	3	3	0	1	2	4
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	1	1
Reprimand	0	1	1	2	1	3
Suspension	0	0	1	2	3	1
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	1	0	1	0	1	0
Evaluation Appraisal	4	5	2	1	5	1
Examination/Test	0	0	0	0	0	0
Harassment						-
Non-Sexual	27	26	14	32	13	13
Sexual	0	1	1	1	1	0
Medical Examination	0	0	0	0	0	0

·)	0	0	0	0	0	0	
n	18	6	20	12	11	13	
	0	1	0	0	1	0	
	2	5	9	11	3	0	
ition	2	4	2	4	1	1	
	0	0	0	0	0	0	
	0	0	0	0	0	0	
	2	2	0	3	2	1	
ploymen	t 0	1	1	0	3	1	
	1	0	3	2	2	1	
	3	2	3	5	2	2	
	13	10	9	9	14	8	
		Cor	nparat	ive D	ata		
						2011Thru06-	
	Previous	s Fiscal	Year 1	Data		2011Thru06-	
2006	Previous 2007	s Fiscal		Data	2010	2011Thru06- 30	
2006 ng fiscal	2007			1	2010	-	
ng fiscal	2007	2008	20	1	2010 410.72	-	
ng fiscal	2007 year	2008	7 23	009		30	
ng fiscal 256.65 521.05	2007 year 243.06	2008 333.3 882.9	7 23	3.70	410.72 683.39	359.41	
ng fiscal 256.65 521.05	2007 year 243.06 441.76	2008 333.3 882.9	7 23 1 82 ng was	3.70	410.72 683.39	359.41	
ng fiscal 256.65 521.05 ng fiscal y	243.06 243.76 441.76 year wher	333.3 882.9 e hearir	7 23 1 82 ng was 2 22	3.70 7.52 reques	410.72 683.39 sted	359.41 411.69	
	n	18 0 2 tion 2 0 0 2 ployment 0 1 3	18 6 0 1 2 5 2 4 0 0 0 0 0 0 2 2 ployment 0 1 1 0 3 2 13 10	18 6 20 0	18 6 20 12 0 1 0 0 2 5 9 11 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 2 2 0 3 ployment 0 1 1 0 1 0 3 2 3 2 3 5 13 10 9 9	n 18 6 20 12 11 0 1 0 0 1 2 5 9 11 3 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 2 2 0 3 2 ployment 0 1 1 0 3 1 0 3 2 2 3 2 3 5 2	

Average number of days in investigation	266	5.58	246	5.45	32	22.	40	24	0.71	44	9.74	3	76.17
Average number of days in final action	890).75	601	.60	1,1	18	.43	91	5.58	92	7.06	5	63.18
							C	om	parat	ive	Data		
Complaints Dismisso Agency	ed b	y		Pre	viou	ıs l	Fisca	al Y	ear D	ata	ı	2011	Thru06-
rigency			20	06	200	7	200	8	2009	20	010		30
Total Complaints Dismis Agency	sed	by		6	0		1		6		4		3
Average days pending pr dismissal	ior 1	to	7:	57	0		108	8	121	3	37		77
Con	mpl	aints	Wit	thdr	awn	by	y Co	mp	laina	nts			
Total Complaints Withdr Complainants	awr	by	,	2	0		1		8		5		2
						C	Comp	ar	ative]	Dat	a		
Total Final Agency			Pr	evio	us F	isc	cal Y	ear	· Data	ì		2011	Thru06-
Actions Finding Discrimination		2006	5 2	2007		20	08	7	2009	2	010		30
	7	# 9/	ó #	%	, #	#	%	#	%	#	%	#	%
Total Number Findings	1	3	1		2	2		5		6		1	
Without Hearing	1	2 6	7 0	0	()	0	5	100	5	83	1	100
With Hearing		1 33	3 1	10	0 2	2	100	0	0	1	17	0	0
Findings of						Co	mpa	ara	tive D	ata	1	ı	<u> </u>
Discrimination Rendered by Basis			Pre	eviou	ıs Fi	isc	al Ye	ear	Data			2011	ITI06
Note: Complaints can	2	006		007	_	20(009	2	010	2011	Thru06- 30
be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#		%	#	%	#	%	#	%

Total Number Findings	3		1		2		5		6		1	
Race	0	0	0	0	0	0	2	40	2	33	0	0
Color	0	0	0	0	0	0	0	0	1	17	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	67	0	0	0	0	0	0	1	17	0	0
Sex	2	67	1	100	0	0	1	20	3	50	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	2	100	5	100	4	67	1	100
Disability	0	0	0	0	0	0	1	20	0	0	1	100
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		1		2		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	1	100	1	100	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	2	100	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without	2		0		0		5		3		1	

Hearing												
Race	0	0	0	0	0	0	2	40	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	0	0	0	0	0	0	1	33	0	0
Sex	1	50	0	0	0	0	1	20	2	67	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	5	100	2	67	1	100
Disability	0	0	0	0	0	0	1	20	0	0	1	100
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Comp	ara	tive D	ata	1		
Findings of			Pre	vious	Fis	cal Y	ear	Data			2011	Thru06-
l Niconius ations												
Discrimination Rendered by Issue	20	006	2	007	2	008	2	009	2	010		30
1	20 #	006 %	2 #	007 %	2	008 %	2	009 %	#	010 %	#	
1											#	30
Rendered by Issue Total Number	#		#		#		#		#			30
Rendered by Issue Total Number Findings	# 3	%	#	%	#	%	5	%	# 6	%	1	30 %
Rendered by Issue Total Number Findings Appointment/Hire	3	0	1 0	0	2	0	5	0	6	0	1	30 % 0
Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties	# 3 0	0 0	# 1 0	0 0	# 2 0 1	0 50	# 5 0	0 0	# 6 0 1	0 17	0 0	30 % 0 0
Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full-	# 3 0 0 0	0 0 0	# 1 0 0	0 0 0	# 2 0 1	0 50 0	# 5 0 0	0 0	# 6 0 1	0 17 0	1 0 0 0	30 % 0 0 0
Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full-time	# 3 0 0 0	0 0 0	# 1 0 0	0 0 0	# 2 0 1	0 50 0	# 5 0 0	0 0	# 6 0 1	0 17 0	1 0 0 0	30 % 0 0 0
Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0	# 1 0 0 0	0 0 0	# 2 0 1 0 0	% 0 50 0	5 0 0 0 0	0 0 0	# 6 0 1 0 0 0	0 17 0	1 0 0 0	30 % 0 0 0
Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion	# 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0	# 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	# 2 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 50 0 0	# 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 6 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 17 0 0	1 0 0 0	30 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	2	67	0	0	2	100	0	0	4	67	0	0
Sexual	1	33	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	1	33	1	100	0	0	5	100	0	0	1	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	1	33	0	0	1	50	0	0	1	17	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		1		2		0		1		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	50	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	2	100	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	1	100	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	1	50	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		0		0		5		5		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1	20	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	2	100	0	0	0	0	0	0	3	60	0	0
Sexual	1	50	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	5	100	0	0	1	100
Reassignment		-		-		-						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	1	50	0	0	0	0	0	0	1	20	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
							~		. •	D 4		

			Com	parativ	ve Data	1
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious	Fiscal Y	Year D	ata	2011Thru06-
	2006	2007	2008	2009	2010	30
Total complaints from previous Fiscal Years	124	142	149	140	126	100
Total Complainants	84	109	109	67	51	65
Number complaints pending						
Investigation	4	14	4	8	11	16
ROI issued, pending Complainant's action	0	0	1	0	3	0
Hearing	4	14	34	29	23	34

Final Agency Action	54	54	31	27	13	18
Appeal with EEOC Office of Federal Operations	1	2	3	3	3	3
			Com	parativ	ve Data	l
Complaint Investigations	Pro	evious l	Fiscal '	Year D	ata	2011Thru06-
Complaint Investigations	2006	2007	Fiscal Y	Year Da 2009	2010	2011Thru06- 30